

NON-EXECUTIVE DIRECTORS' REMUNERATION STRUCTURE

1) Directors' Annual Fees Structure

ANNUAL FEES	Non-Executive	
	Chairman	Directors
◆ Board	RM315,000	RM120,000
◆ Audit Committee	RM24,000	RM12,000
◆ Nomination and Remuneration Committee ◆ Investment Committee ◆ Board Governance & Risk Management Committee	RM10,000	RM8,000

2) Directors' Benefits Structure

Meeting Allowance	◆ Board and Board Committee meetings : RM2,000 per attendance
Other benefits	<ul style="list-style-type: none"> ◆ company car (Chairman only) : one (1) Company car of at least 2000cc ◆ driver allowance : not more than RM2,500 per month ◆ security services allowance : not more than RM2,500 per month ◆ medical expenses, insurance coverage, travelling expenses and other claimable benefits

EXECUTIVE DIRECTOR'S REMUNERATION STRUCTURE

The summary of the Executive Director's remuneration package is as follows:

