The Star

MSM adopts the UN Women's Empowerment Principles

CORPORATE NEWS

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KUALA LUMPUR: MSM Malaysia Holdings Bhd has adopted the United Nations Women's Empowerment Principles (WEPs) as part of its commitment to promote gender equality and women's empowerment in the workplace, marketplace and community.

MSM group chief executive officer Syed Feizal Syed Mohammad said the group was now listed among the 100 signatories of Malaysia companies from various industries and committed to providing a safe and inclusive workplace that embraces and promotes women's empowerment, diversity and equal opportunity.

He said MSM was committed to fostering a culture of diversity and inclusion.

This includes empowering and supporting the women in the organisation. Women bring unique skills, perspectives, and experiences to the table, and a company will stand stronger when tapping into that diversity.

"I believe empowering women means giving them the support and opportunities they need to succeed and creating an environment where they can thrive. We must also recognise that there are still barriers and biases that hold women back.

"It is our responsibility to identify and address these issues and to create a level playing field where everyone has an equal chance to succeed. It is important and necessary to create a culture of empowerment for all of our employees including the women among us," Syed Feizal said.

To date, the percentage of full-time women employees across MSM group is 17%, where 41% is at executive level and 7% is non-executive level.

Sugar refining production floors in Prai and Johor are rigorous type work and very much male dominated.

In senior management, MSM has 22% women and 26% in board representation.

MSM target to achieve at least 30% for the abovementioned categories within three years.

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